



Environment & Biodiversity

We will comply with all of our obligations under environmental legislation and will endeavour to avoid or minimise any harm caused to the environment. We will strive to meet best practice in non-regulated areas, integrating biodiversity considerations into our activities, working in partnership with our staff, clients, agents, contractors and other suppliers.

Organisation

The Managing Director is the Main Board Director responsible for Environmental Management within Think FM Solutions.

At an operational level, all Directors are responsible for compliance with the Company's Environmental principles and the achievement of the company's objectives and targets.

Specific Objectives

Compliance with Environmental Legislation and Best Practice.

Think FM Solutions is committed to complying with all relevant environmental legislation in every aspect of our business and will strive to meet best practice in non-regulated areas.

Environmental Management System

Where appropriate, Think FM Solutions will implement formal environmental management systems within our business units.

Enhancement and Minimisation of Harm to the Environment

Think FM Solutions will minimise the potential for our business activities to cause harm to the environment and, where possible, take advantage of opportunities to enhance the natural and built environment.

Minimisation of Pollution and Contamination



Think FM Solutions will manage its activities to minimise the risk of pollution and contamination.

Biodiversity

Think FM Solutions will promote the concept and aims of biodiversity by integrating biodiversity considerations into our activities, identifying good working practices, and engaging with local communities, staff and our suppliers in seeking to identify and take advantage of opportunities to enhance biodiversity arising from our development activities.

Environmental Objectives

Think FM Solutions will identify appropriate environmental objectives and associated targets that will help the Company realise these objectives.

Monitoring Compliance

Think FM Solutions will monitor its performance on a regular basis to establish whether it is achieving its objectives and targets.

Effective Communication

Think FM Solutions is committed to communicating effectively both internally and externally on all environmental issues, in order to contribute towards a culture of environmental awareness within the company.

Continuous Improvement

Think FM Solutions is committed to a continuous improvement in the performance and management of its Environmental Management Systems (EMS), working in partnership with its staff, clients, professional agents, service partners, contractors and other suppliers.

Signed: Malcolm Hills (Managing Director)

Date: 01.01.2017